

consideration

Hi John, Welcome to our Innovation and Learning Community. Here we build trust, enabling us to share ideas for change which improve our workplace and wellbeing. We discuss the impact on the Environment or the future of work, we share values and insights on Justice, Equity, Diversity and Inclusion.

My Contributions

My Initiators

**Any Idea, Any Problem...**

Although we focus on specific Challenges, here you can shine the spot...

3 Ideas 16 Comments 4 Votes

**What's standing in the way of inclusive recruitment?**

We want to Consult YOU on how to make sure we have a fair and etc...

0 Ideas 0 Comments 0 Votes

**Developing our Employee Resource Groups**

The subject here is how all of us think about the needs of our employees...

0 Ideas 0 Comments 0 Votes

**TIP of the WEEK**

If improving a process, a policy or a product, just consider what you need to **MIGRATE, MANAGE** or **REFO** (the likelihood of something happening).

A Simple and Very Effective way to think!

Learn more...

5 Participants

16 Ideas

Top Contributors

- John Maynard
- Jim Sprent

consideration

# The Consideration Platform

a walkthrough on purpose, process and principles

**What stops you getting work done faster and better?**

Welcome to Streamline that Process... to be Shredded! (This Challenge is looking for a process or procedure you want to amend - or even completely stop doing altogether) Here's the steps to making...

0 Ideas 0 Comments 0 Votes

162 days, 9 hours

Take Part...

no objective is more important for a CEO than to

# Align Employee and Company values

- Values, Purpose, Principles
- Vision and Corporate Plan
- ESG Impact & Responsibilities



By creating alignment this fact become apparent:

Employees *hire* a company to help deliver their goals and values, just as the company hires them to deliver theirs!

Underperformance is *guaranteed* if this insight is ignored.



# The message of belonging begins with an Invitation...

Dear Patricia

*Exciting news! Consideration, our dynamic hub for ideas, experiences and co-creation of solutions, is now open to you.*

*On our journey towards Environmental, Cultural and workplace excellence, **your insights, experience and expertise matter**. They become part of a culture that puts consideration at the forefront of our actions.*

*Together, our Values and Purpose become the basis and motivation for our **sustainability** goals and shaping the future of our organization, our people and the communities in which we live.*

*Sincerely  
John Smith, CEO*



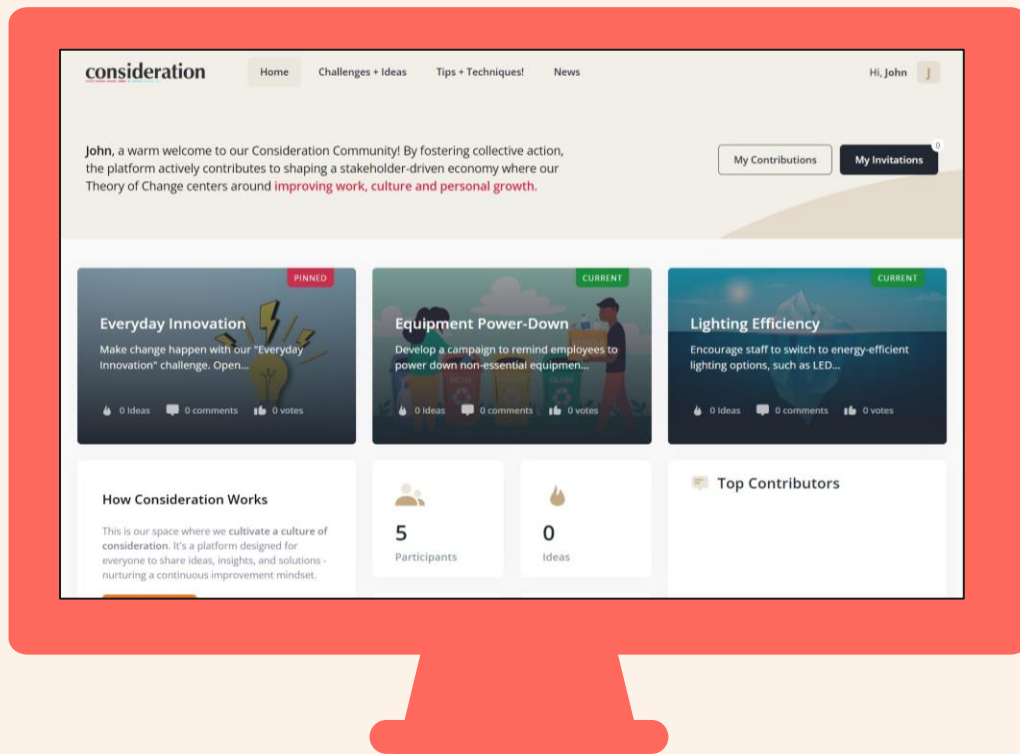
This is the employee sentiment that defines success:

**“It feels right** to be part of my company’s values, mission and ESG commitment”





“I’m now engaged  
in our inclusive  
**purpose-led  
community.** My  
voice is heard”



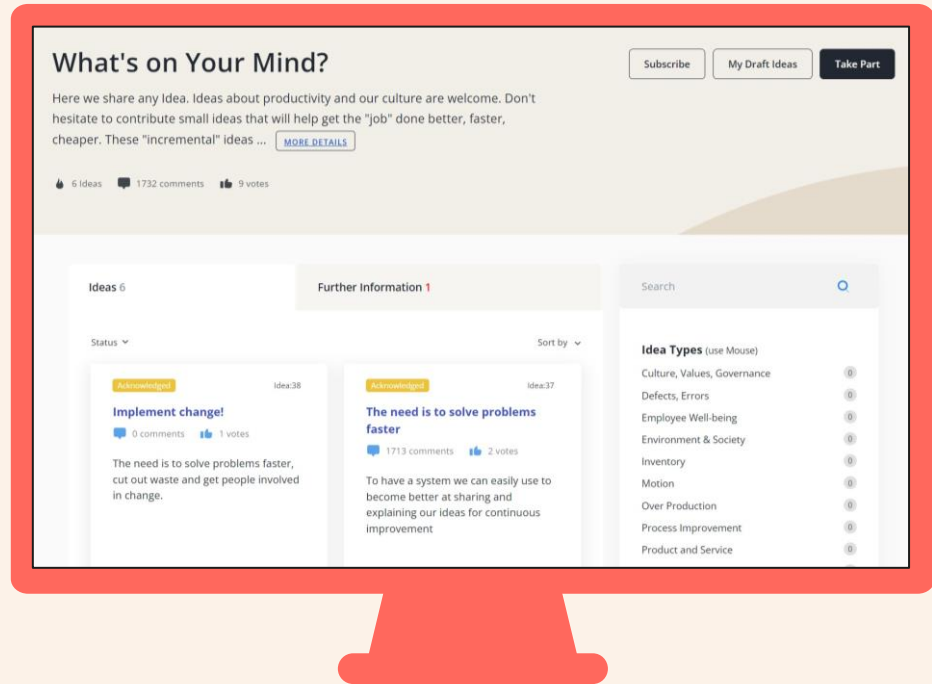


# Improving Work *with Consideration*

Innovation challenges on **business processes** and  
the spread of **continuous improvement**



**“It's empowering** to have the autonomy to contribute ideas that can reshape our daily operations – *and then see them implemented”*







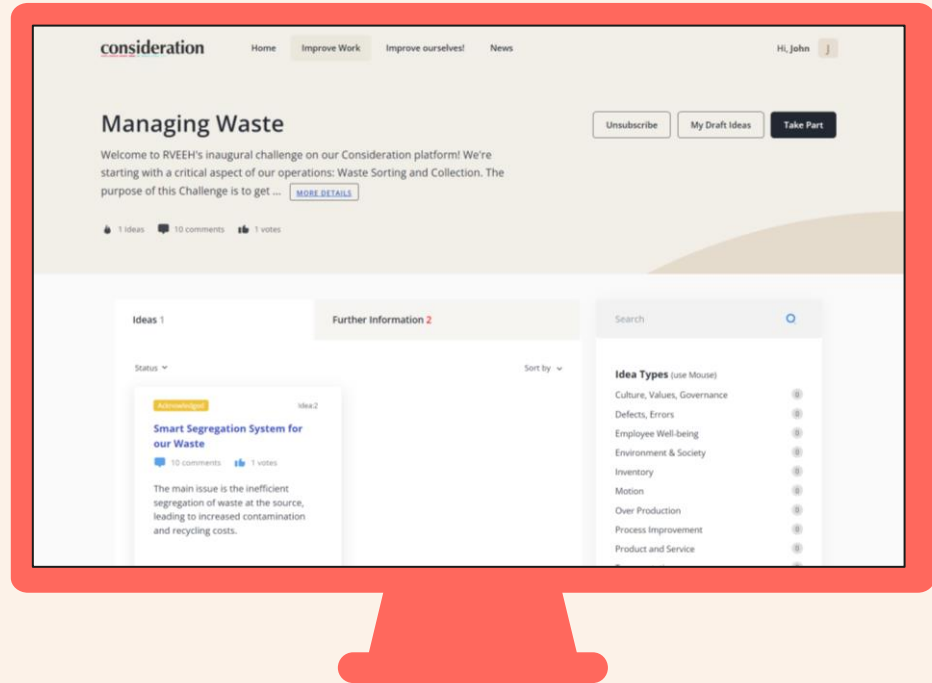
# Improving the Environment

*with Consideration*

Net Zero & Beyond. **Sustainability Challenges** for a Healthier Planet



“I’m proud to be part of a movement that aims **to achieve net-zero impact** and shape a more sustainable world for present and future generations ”



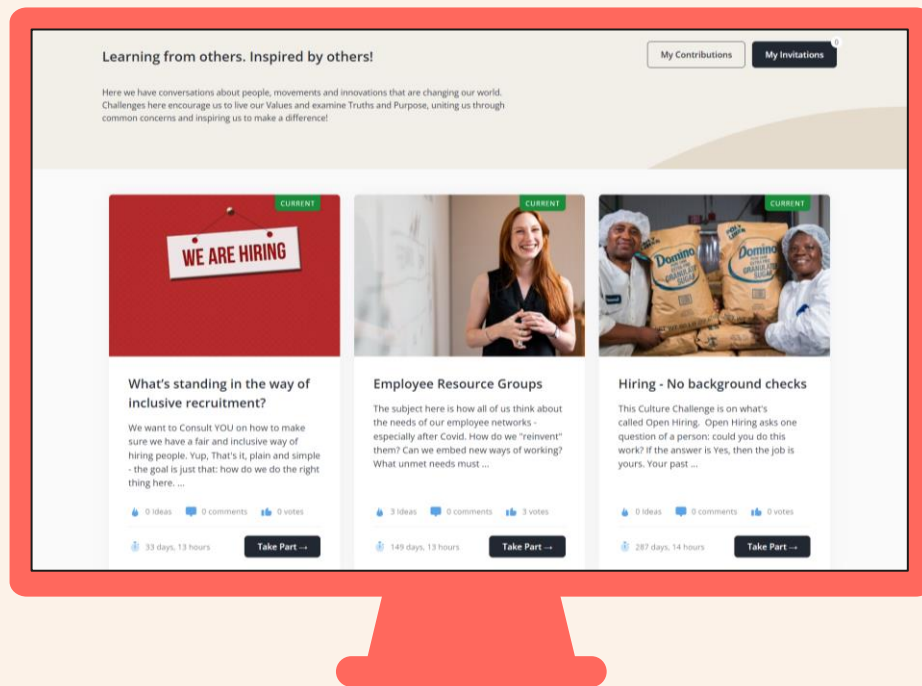
# Social Relationships *with Consideration*

**Smarter, better relationships** with colleagues,  
suppliers, customers and stakeholders





“Consideration challenges provide a platform to address **Diversity, Inclusion and Belonging**. It is through Diversity that we deliver smarter decisions and deeper understanding of each other.





# Good Governance

*with Consideration*

Governance conversations that Foster Fair  
Practices and an Ethical Framework



“I **expect** to play a role in building an ethical framework that ensures the highest standards of governance within our workplace”

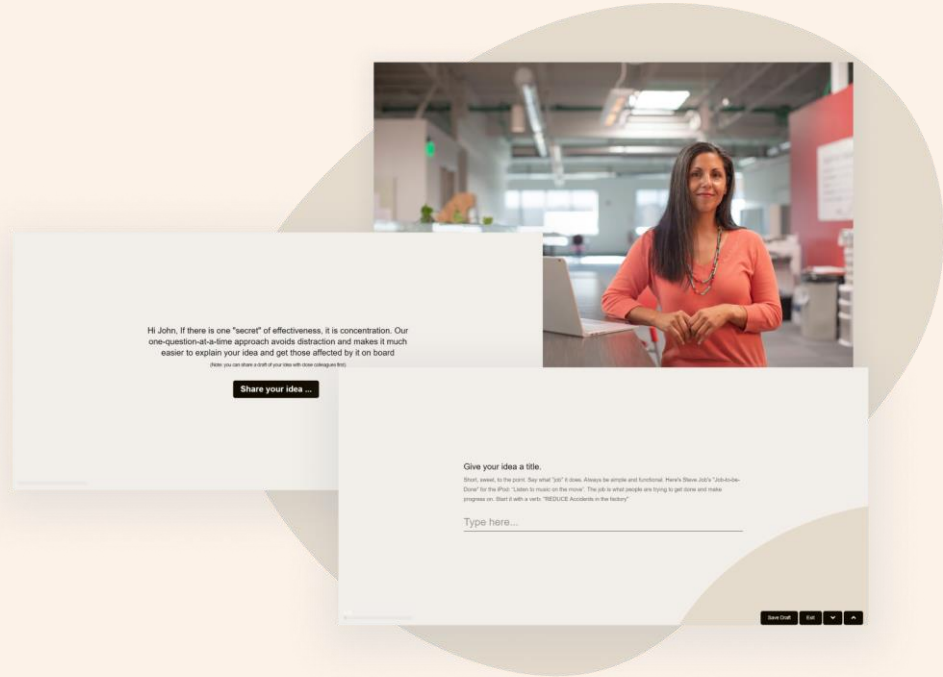




# Increased Engagement *with Consideration*

A unique process that gets to  
the heart of the matter

*“Consideration’s* unique approach of presenting **catalytic** questions – one at a time – helps me focus, prompting me to delve deeper into the problem and its causes instead of jumping to solutions!”





## Which of these categories does your idea fit into?

Hover over each for more explanation. Most problems (and opportunities for improvement) are categorized into seven categories. Knowing the types of problem we can solve enables us to locate more of 'habit of noticing the routine waste that is under our nose!

Waiting

Motion

Unused Talent

Inventory

Transportation

Extra Processing

Over Production

Defects

press ENTER

## Would you like your contribution to be anonymous?

Most people are OK with their name attached. If you start "anon" you can change later as name. It's up to you.

Yes

No

press ENTER

## Do you want to route your idea to a specific department?

The reason is either for implementing the idea or because this Dept could lead with implementation.

Select Department

press ENTER





# Co-creation

*with Consideration*

Solutions evolve. **Listening** to others is the key.



"Now, I **can easily contribute** by adding comments, sharing experiences, and participating in voting on specific aspects of my colleagues' suggestions and ideas."



**Maximizing good ideas** Done

Jimcon • 28/01/2023 Idea No. 9

**What's the opportunity to grasp, situation to improve, problem to solve?**  
The Need is to solve problems faster, cut out waste and get people involved in Change

Further explanation. Click the icon to comment (considerate comments are crucial)...

**Why is there a struggle(s) to make progress and to achieve aims?** 1

The "job" for our ideas system would be to help us get our work done faster, cheaper and better! I think we can all struggle in describing the situation in a systematic way and getting to the root cause of an issue ... and how that presents an opportunity to improve. We do need to think if the improvement we want to make is part of a process, and if it is, then getting others involved can also be an issue that needs to be overcome

**What is the future you wish to create?** 1

To have a system that we all easily use to become better at explaining and sharing our ideas for Continuous Improvement and Innovation related to our product, our internal processes and our service to our customers

**Who will be affected by your suggested changes?** 1

**For success, what needs to be minimized?** 1

The time it takes to share an idea - and for others to help bring it to reality!

**Topic Stats**

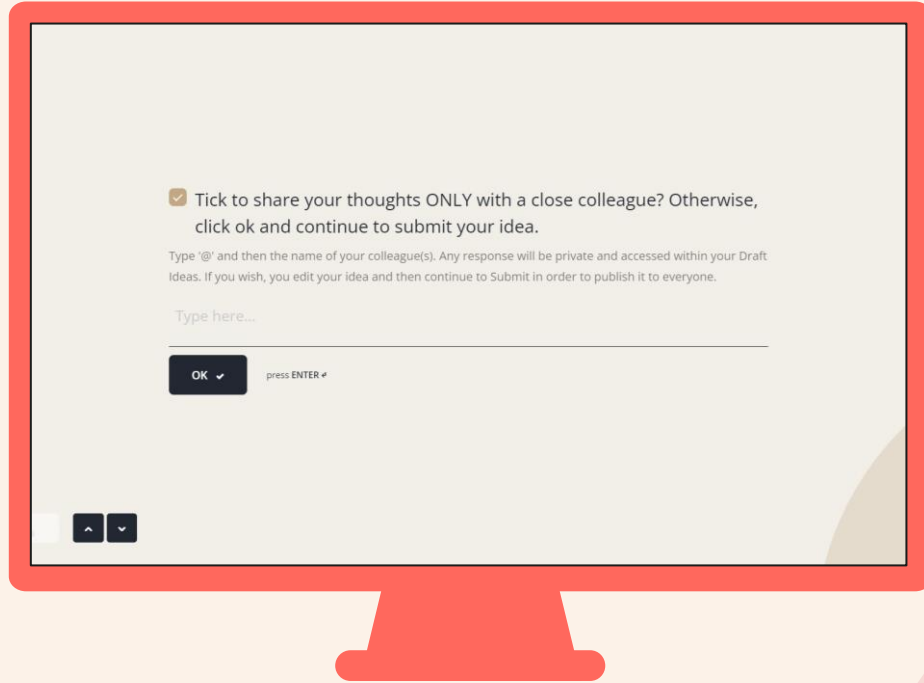
Votes	2
Comments	0
Followers	0

Vote up 2 2 (Net Votes) Vote down 0

[Follow](#)



"I have the opportunity to share my insights **with individual colleagues** before reaching out to the entire company!"



# Self-improvement

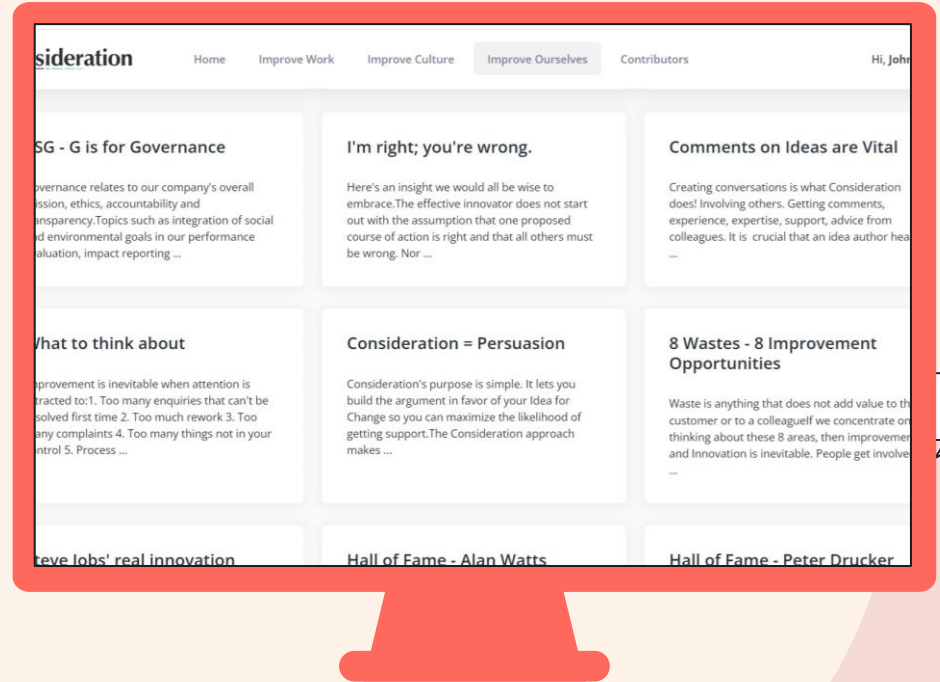
*with Consideration*

“My goal? To become part of a *Learning Organization!* To make Continuous improvement and considerate communication a habit!”





“Consideration’s **Micro-learning** insights on innovation and communication skills are fantastic; I’d never heard of techniques like the 5 Why’s or the 5S’s, or the 8 wastes!”

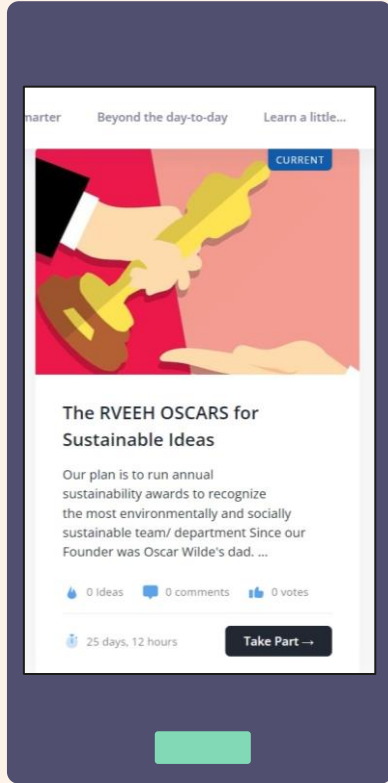


# Recognition

*with Consideration*

**Recognition and reporting** to  
acknowledge and celebrate  
valuable contributions





With **Consideration mobile**, the power to contribute ideas, share experiences, and engage in continuous improvement is literally at our fingertips



**Thank you!**

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